

Suggested Resolutions

WHEREAS, Bancroft (the “Company”) has established and presently maintains the Bancroft Neurohealth Health & Welfare Plan (the “Plan”), identified as plan number 504, for the benefit of its eligible employees and eligible spouses and dependents; and

WHEREAS, effective July 1, 2024, the Plan has been amended and restated to incorporate any applicable legislative changes and any other plan benefit and vendor changes that have occurred since the last restatement of the Plan.

WHEREAS, the Company desires to affirm and ratify the establishment of the Plan and the amendment and restatement of the Plan, and to document the Plan to satisfy the Employee Retirement Income Security Act (“ERISA”) and Internal Revenue Code (“Code”) documentation requirements for the Plan by creating a combined ‘wraparound’ plan/summary plan description document to serve as both the written plan document required under ERISA and the Code and the summary plan description for the Plan.

NOW, THEREFORE, BE IT RESOLVED that the adoption of the Plan as so revised and as reflected in the amended and restated Bancroft Neurohealth Health & Welfare Plan Summary Plan Description and Plan Document, substantially in the form attached to these resolutions, shall be, and hereby is approved; and be it

FURTHER RESOLVED, that the appropriate officers be and each of them hereby is, authorized and empowered, on behalf of the Company and in its name, to make all such arrangements, to do and perform all such acts and things, and to execute and deliver all such instruments and documents as they may deem necessary or appropriate in order to effectuate fully the purpose of each and all of the foregoing resolutions.